

English Pastor Vacancy Announcement for the Chinese Community Church

The Church

The Chinese Community Church (CCC) is located in the heart of Chinatown in downtown, Washington, DC. It is the oldest Chinese-American church in the Washington metropolitan area and the only one in Washington, DC. The church started as a mission outreach to Chinese immigrants in 1935 and continues to minister to new immigrants and 2nd and 3rd generation Chinese-Americans. In addition to its foundation of multi-generational Chinese-Americans, CCC also ministers to a growing multi-cultural and multi-ethnic congregation of college students, young professionals, and families with young children.

Revitalization initiatives in the Chinatown area – such as the Verizon Center sports arena, the Washington Convention Center, a new Georgetown University downtown campus, new businesses, and residential real estate projects - present exciting new ministry opportunities for CCC.

Church Organization and Structure

We are an independent, non-denominational church of about 230 regular worshippers across three Sunday services:

- 1) **English Service**, blending a contemporary service with elements of traditional worship, serving families, young professionals, college students, and youth (averaging 120)
- 2) **Cantonese Service**, serving recent and long-time immigrants (averaging 60)
- 3) **Mandarin Service**, serving recent immigrants, professionals, and college students (averaging 50)

CCC's form of governance is congregational, binding together one common vision and mission for three congregations under the direction of our Pastors, led by the Senior Pastor, who are the spiritual leaders of CCC. The Pastors are ex-officio members of the Official Board and are accountable to the Board.

Church Doctrine

The church believes in the supreme authority of God the Father, our Lord and Savior Jesus Christ, the Holy Spirit, and the Holy Bible. Under the spiritual leadership of the Pastors, the Pastors and the Official Board work together to define CCC's doctrine.

Current Church Needs

Changes within the Washington, D.C. area are bringing increased opportunities for CCC to reach out to a multi-cultural, multi-ethnic, and multi-generational community in need of the Gospel. We believe in God's promise to further grow and develop our English-speaking congregation through an emphasis on equipping our college, young professional, and congregants with young children for ministry.

The Chinese Community Church is calling an Associate Pastor that will serve CCC by providing leadership, teaching, and vision to ensure the spiritual health and growth of the English Congregation. Most importantly, this Pastor will demonstrate a servant's heart with the ability to balance leadership, humility, and grace.

Qualifications

Personal Qualities

- Commitment to the Gospel of Christ
- Personal desire for spiritual growth
- A strong devotional and prayer life
- Energy and passion in implementing ministry
- Comfortable serving in an urban community with both urban and suburban congregants
- Appreciation for God's work in other CCC congregations

Professional Qualities

- Minimum of 3 years of full-time ministry and/or missionary experience
- Master of Divinity from an accredited evangelical Seminary
- Awareness of and ability to employ current technology for effective ministry

Spiritual Gifts and Skills

- Demonstrated leadership, communication, and relational skills
- Ability to think strategically and envision new possibilities for CCC
- Strong biblical preaching for life transformation

General Responsibilities

- Primary day-to-day leader for the English Congregation and change agent for CCC
- Helps lead CCC in executing its vision through:
 - a. Regular pulpit supply (weekly preaching and teaching)
 - b. Leading Bible Studies/Small Group ministries
 - c. Equipping lay congregants for God's work
 - d. Community evangelism and outreach
 - e. Working under the Senior Pastor

If you feel led to apply for this position, please send your resume and most recent picture of you and your immediate family, if applicable, to cccdpastorsearch@gmail.com